Developing Clinical Leadership Strength
Sutter Health

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Sutter Health’s Physician Leadership Journey
Today you will learn about

Sutter Health Organization

Sutter Health University

IPL
Sutter Health

- 48,000+ employees
- 5,000+ physicians
- 24 hospitals
- 11 home health locations
- 7 hospice locations

1 in about 100 Americans receive care at Sutter
Our Mission

We enhance the well-being of people in the communities we serve through a not-for-profit commitment to compassion and excellence in health care services.

Our Vision

Sutter Health leads the transformation of health care to achieve the highest levels of quality, access and affordability.

Community impact, national leadership
Strategic and Operational Goals

- Deliver exceptional value to every client

- Collaboration
- Total care accountability
- Creativity
- Innovation & partnerships
- Customer experience
- Compassion
- Grow
- Personalize
- Transform
We engage and develop people through forums, experiences, and technology
Business Goals

Sutter Health University Leadership Strategy

Solutions

Focused Development
Critical Roles/High Potentials
Targeted Business Initiatives

4E Design
Explore, Experience, Exposure, Education

Grow Capacity

Build Capability
Introduction to Physician Leadership
Spring 2014 Class
Introduction to Physician Leadership (IPL)

Session 1: The Case for Physician Leadership

Session 2: Leading Individual & Team Performance

Session 3: Mastering Influence & Leading Change

Session 4: Moving Fwd: Leadership & Proactive Thinking
IPL Program Details

2012 pilot launched

58 alumni

2 cohorts per year

4 month commitment

$2,800 per participant
IPL Results Pre to Post

42% Performance Management
39% Team Development
22% Emotional Intelligence

21% Leading Change
21% Motivating & Influencing
17% Communication
A Physician Leader Success Story

Arash Foroutani, M.D.
Hospitalist Site Lead
Barriers to Success
Questions?

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The journey of a thousand miles begins with a single step.