

NATIONAL CENTER *for* HEALTHCARE LEADERSHIP

2016 HUMAN CAPITAL INVESTMENT CONFERENCE

RITZ-CARLTON CHICAGO | NOVEMBER 15-16, 2016

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Executive Director,
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 **CREATING A
BOLDCULTURE**
NOVEMBER 15-16, 2016 ■ RITZ-CARLTON CHICAGO

**EXPANDING WORK-BASED
LEARNING OPPORTUNITIES
IN HEALTHCARE**

AHIMA Foundation Registered Apprenticeship Program

William Rudman, PhD, RHIA

Executive Director, AHIMA Foundation



Managing the HIM Talent Pipeline
U.S. Department of Labor

Why Is Apprenticeship Needed?

A Perfect Storm resulting from changes in:

- Technology
- Legislation/Regulatory
- Social constructs and values

These changes have redefined:

- What health information professionals do,
- Where health information professionals work, and
- What the necessary skills are for the profession to be work ready

How do we address the gap between academic training/competencies and the skills needed to ensure workforce readiness?

Managing the HIM Talent Pipeline Registered Apprenticeship Program

Grantee: AHIMA Foundation

Funding Agency: U.S. Department of Labor - ETA

Grant Timeline: October 1, 2015 –September 30, 2020

5-YEAR
grant

Funded through a five-year,
\$4.9 million grant from the U.S.
Department of Labor.

NATIONAL
program

One of 46 awardees and
the only national program.

1,200
apprentices

Number of individuals to
be placed as apprentices
over the next five years.

SKILLS
learning

Provide immersive training, skills
demonstrations and experiential
learning required by employers.

Current and Future Registered Roles



Hospital Coder/ Coding Professional



Clinical Documentation Improvement Specialist



Career Pathway



Business Analyst



Data Analyst



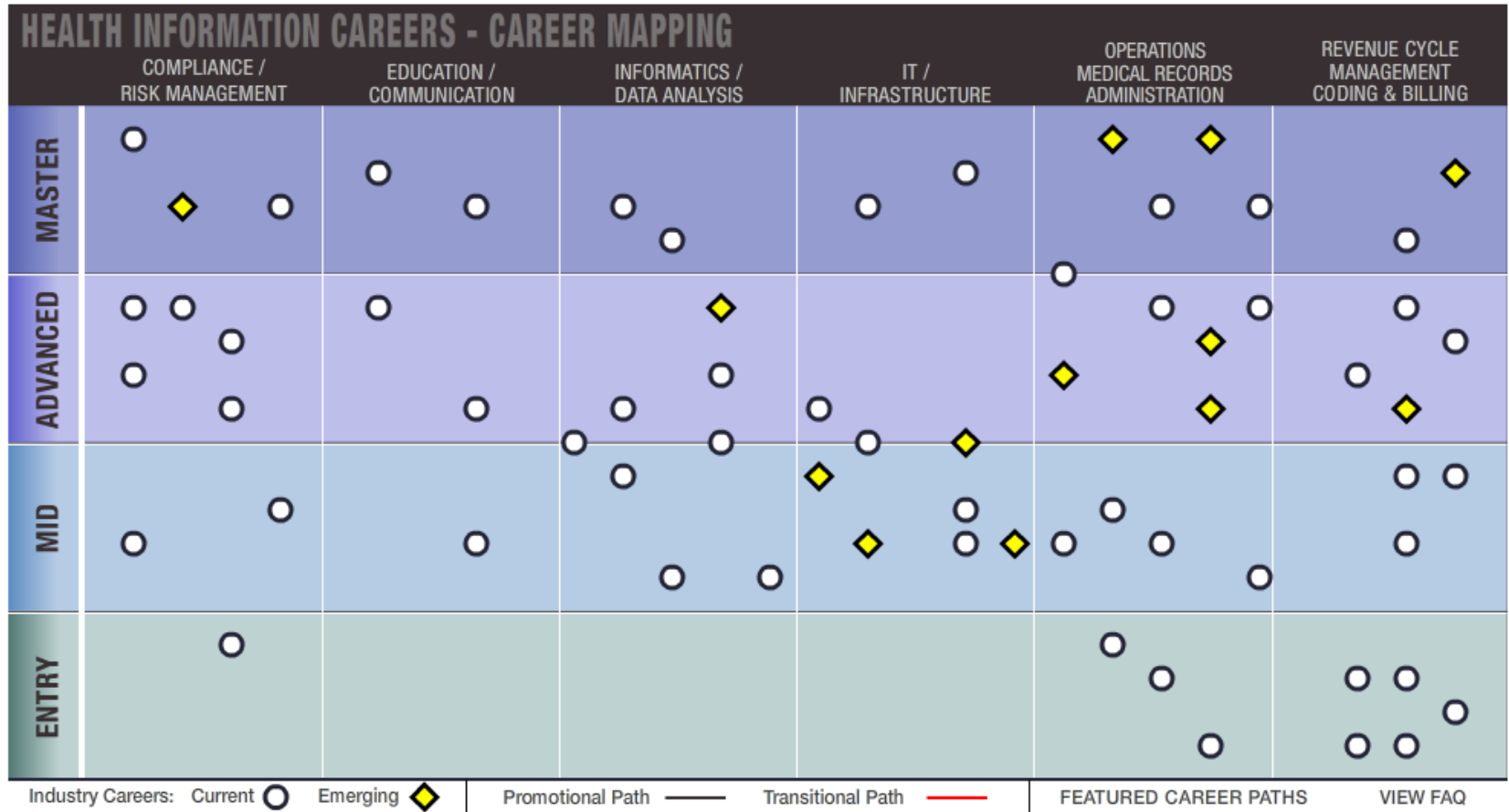
Leadership

New Efforts in Apprenticeship!

The AHIMA Foundation is pleased to announce that we have received notification of an \$7.1 million contract from the U.S. Department of Labor that positions the Foundation as the Healthcare Sector Intermediary for apprenticeships. The AHIMA Foundation strongly believes that this ApprenticeshipUSA initiative and American Apprenticeship Initiative (AAI) will serve as a catalyst for creating job opportunities and career pathways for those entering into and those seeking career advancement in all healthcare professions, and we are thrilled to be considered a national leader in this area.

We are very pleased to share this update with you, and look forward to sharing more as this project moves forward.

Jobs for the Health Information Workforce: Health Information Career Map



Available at: <http://hicareers.com/CareerMap/>

General Questions:

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