

COVID-19: Potential Summer Internship Models

The National Council on Administrative Fellowships (NCAF) has put together ways hospitals and health systems are moving forward with summer internships. In early April 2020, NCAF surveyed its members and 52% of fellowship sites responded that they intend to carry forward with this commitment to early-career leaders. Below you will find models on how this is being pursued. Results to our survey can be found [here](#).

Potential On-Site Internship Options

- Some sites are reporting a delayed start by two weeks
- Sites will ensure interns are following hospital protocols, including wearing masks
- Sites will focus on virtual meetings to maintain social distancing
 - Interns can take calls from an empty meeting room/conference room
- Some sites are delaying the internship to the fall for local students

Potential Virtual Internship Options

- Some sites are looking to transition their summer internship for an on-site to virtual experience. Below are some models as examples of potential options your site can model.

Hartford HealthCare Model

Hartford Healthcare is bringing on six graduate interns for the summer of 2020. Interns will be 100% remote. This includes:

- Mentoring sessions
- One-on-one meetings with preceptors
- Combined group project for interns in addition to individualized projects
- Larger group workshops (to help provide other learning opportunities)
- Preceptors and projects are all non-hospital based
- End of summer onsite opportunity at the conclusion of the internship

Stanford Health Model

Stanford Health will be bringing on eight graduate interns. Interns will be 100% remote with an in-person meeting planned at the end of the internship. This includes:

- Interns will be divided into two teams of four individuals. Each team will be assigned a group project to focus on
- Project scope will be strategic versus operation in nature
- The internship will be six weeks long from early July to mid-August. At the conclusion, interns will be invited onsite for a few days to meet leadership and present their projects

NCAF Involvement

NCAF is planning to offer a virtual summer webinar series for NCAF Member students and interns. More details on these offerings to come. For questions please contact Nitasha Kassam at nkassam@nchl.org.